



# Utah

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## CALENDAR

### JANUARY 7

- ESGR Military Advisory Council Meeting

### JANUARY 23

- Hiring Our Heroes Job Fair - St. George

### FEBRUARY 8

- Utah National Guard TAG Symposium

## ON THE WEB

### NEWS

- <http://bit.ly/O6dClv>

### NEWSLETTERS

- <http://bit.ly/r46EvV>

### FLICKR

- <http://bit.ly/eQooPP>

### TWITTER

- @UT\_ESGR

Message from ESGR Utah Chairman Bart Davis

## Ambitious Plans Despite Rocky Start



**Bart Davis**

Fiscal Year (FY) 2014 got off to a rocky start, but our plans are in place for yet another successful year of supporting military members and their families.

Last year we participated in two major job fairs on the Wasatch Front and three smaller events in the northern, southern and central regions of the state. Over 7,100 servicemembers were briefed, 1,400 employers were positively influenced, 171 veteran jobseekers received employment offers and all employer inquiries were satisfactorily resolved.

Literally, hundreds of families and employers have benefited from the efforts of the Utah ESGR Committee. Our volunteers racked up over 2,500 hours of service while visiting and briefing Guardmembers, Reservists, their families and employers statewide.

The ESGR Utah Committee reviewed its FY13 achievements and planned an ambitious FY14 agenda at the Sept. 28 year-end training meeting in Salt Lake City. As we prepare for a busy fall, we do so with every expectation of success knowing the

dedication and abilities of our full-time cadre and volunteers.

ESGR continues to be recognized by the Department of Defense as a first-class and very cost-effective, frontline agency, adding value to the nation and the great people who make the nation work.

I am proud to be part of this organization and look forward, with your continued support, to many future successes for ESGR Utah.

Warmest regards,

Freedom Award 2014

## Nominate Your Employer by Jan. 20

ESGR is now accepting nominations for the 2014 Secretary of Defense Employer Support Freedom Award. The Freedom Award is the Department of Defense's highest honor presented to civilian employers for exceptional support of their National Guard and Reserve employees.

ESGR encourages Guardsmen and Reservists, or family members acting on their behalf, to submit nominations at [www.FreedomAward.mil](http://www.FreedomAward.mil) by January 20, 2014.

*ESGR is a Department of Defense agency established in 1972. Its mission is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflicts through mediation.*



## ‘HIRING OUR HEROES’

### SANDY- PROVO

A representative from Ogden City Police, left, speaks with a jobseeker, right, at the ‘Hiring Our Heroes’ job fair Oct. 30 at the South Towne Expo Center in Sandy. At the Provo and Sandy fairs, employers extended a total of 176 conditional and 29 firm job offers to individuals in attendance at the fair.

### Hiring Our Heroes Provo/Sandy Job Fairs High on Quality

By Lt. Col. Hank McIntire

PROVO and SANDY, Utah – ‘Hiring Our Heroes’ job fairs were held Sept. 12 and Oct. 30, at the Utah Valley Convention Center and Sandy South Towne Expo Center, respectively.

The fairs were part of a series of events intended to assist veterans, active-duty military, members of the National Guard and Reserve and military spouses to obtain employment or upgrade their current job situations.

Prior to the job fairs, resume-writing and interviewing workshops were provided for jobseekers. Seven veteran-benefits organizations were also on hand to offer assistance and answer questions.

The U.S. Chamber of Commerce sponsored the events, which were conducted by the Utah Veterans and Military Employment Coalition, Utah Committee for Employer Support of the Guard and Reserve, Utah Department of Veterans Affairs, Utah Department of Workforce Services, Salt Lake, Davis, and Ogden-Weber Chambers of Commerce and the U.S. Departments of Labor and Veterans Affairs.

Between the two fairs, nearly 200 employers—with jobs ready to be filled—attended the job fair and interacted with nearly 500 jobseekers.

When organizers tallied the results from the job fairs, they noted that employers had accepted more than 900 resumes and tendered 176 conditional and 29 firm job offers to

veterans and their spouses who attended the fair.

"These were the best job fairs in terms of quality of applicants that we have had at any of these events this year," said Bart Davis, of ESGR Utah.



## OFFICIAL ESGR WEEK

### SALT LAKE CITY

Utah Governor Gary Herbert officially proclaimed Sept. 22-28 as ESGR Week in Utah. Lt. Gov. Greg Bell, center, represented the governor at the kickoff ceremony Sept. 23 in the Utah State Capitol's Gold Room.



#### Official Declaration

### Governor Proclaims ESGR Week in Utah

*Nephi Times-News, Sept. 25*

SALT LAKE CITY -- Utah Governor Gary R. Herbert declared Sept. 22-28, 2013, as Employer Support of Guard and Reserve (ESGR) Week in Utah to coincide with National ESGR Week. To commemorate this declaration, Lt. Gov. Greg Bell officially kicked off ESGR Week at a ceremony Monday, Sept. 23, in the Utah State Capitol's Gold Room.

ESGR, a Department of Defense office, was established in 1972 to promote cooperation and understanding between reserve-component servicemembers and their civilian employers and to assist in the resolution

of conflicts arising from an employee's military commitment.

The text of the declaration reads as follows:

“Whereas, National Guard and Reserve forces comprise nearly half of our nation's military strength, and are essential to America's national security. Reserve-component forces stand ready to answer the call to serve, whether serving alongside active-duty counterparts all across the globe or responding to humanitarian crises at home and abroad; and

“Whereas, employers provide critical support to members of the National Guard and Reserve; allowing citizen-warriors to serve whenever the nation calls, often foregoing financial gain and making sacrifices in the process; and

“Whereas, employer support is stronger than ever, more than 41 years after President Richard Nixon authorized the Secretary of Defense to establish the National Committee for Employer Support of the Guard and Reserve; and

“Whereas, our nation is in debt to the citizen-warriors departing the comforts of home to ensure our freedoms remain intact. Likewise, America pays special tribute to the commitment of dedicated and supportive employers who continue to make service in the reserve components possible; and

“Now, therefore, I, Gary R. Herbert, Governor of the State of Utah, do hereby declare September 22-28 as Employer Support of the National Guard and Reserve Week in Utah.”



## PARK CITY MEDICAL CENTER

### PARK CITY

Staff Sgt. Matthew Jacobsen, center, of the 19th Special Forces Group, Utah Army National Guard, nominated Park City Medical Center for a Patriot Award. Representing the medical center Sept. 27 were Katy Welkie, left, and Bruce Dent, right.

#### Patriot Award

### Intermountain's Park City Medical Center Recognized by DoD

*Summit County News, Sept. 27*

PARK CITY, Utah – Since opening in September 2009, Park City Medical Center has received a host of awards and been recognized for quality clinical care and patient satisfaction. But its latest achievement is one few civilian employers receive—a Patriot Award—from the Defense Department.

The hospital and its emergency-department manager, Nathalie Odernheimer, were nominated for the Patriot Award because of their extraordinary support of an employee serving in the Utah National Guard.

"The Patriot Award was created to recognize employers who pro-

vide outstanding patriotic support and cooperation to their employees, who like the citizen-warriors before them, have answered their nation's call to serve," said Bart Davis, of ESGR Utah.

Park City Medical Center was nominated for being supportive of employee Staff Sgt. Matthew Jacobsen, a member of the Utah Army National Guard's 19th Special Forces Group.

"Supportive employers are critical to maintaining the strength and readiness of the nation's Guard and Reserve units," Davis added.

When nominating Nathalie and Park City Medical Center for this award, Jacobsen stated that everyone at the hospital has been very understanding and helpful in regards to his obligations with the Utah National Guard. He also noted that Nathalie comes from a family of military members and

often relates how important military service is to her.

Because of the environment she has helped developed at work, whenever training or operational opportunities arise, he doesn't need to worry about conflicts with his civilian job.

"Park City Medical Center is honored to receive this award," noted Bruce Dent, the hospital's director of Human Resources.

"We work hard to help our employees balance their personal and professional lives, and it's important to employees who are active members of the military to not have to worry about the stability of their job when serving their country," Dent continued. "We're proud to have fostered a work environment where managers feel supported in making decisions about their employees' commitments outside of work."



# Out & About

## UNIVERSITY OF UTAH

### SALT LAKE CITY

David Pershing, second from right, president of the University of Utah, accepted the Above and Beyond and Seven Seals Awards Nov. 11 at a Veterans Day luncheon. ESGR Utah's Byron Lemmon, left, Bart Davis, second from left, and Jerry Acton presented the award to Pershing.



## SARATOGA SPRINGS ANIMAL HOSPITAL

### SARATOGA SPRINGS

ESGR Utah presented the Above and Beyond Award Nov. 11 to Dr. John Farrer, second from right, of Saratoga Springs Animal Hospital. He was nominated by employee Dr. Arden Gillespie, right, of the 993rd Medical Detachment, U.S. Army Reserve.

# More Out & About



## UNIV. OF UTAH DEPARTMENT OF COMMUNI- CATION

### SALT LAKE CITY

Dr. Glen Feighery, second from left, of the University of Utah's Department of Communication, received the Patriot Award Nov. 6 for his support of Staff Sgt. Rich Stowell, second from right, a member of the Utah Army Guard's 128th Mobile Public Affairs Detachment. ESGR Utah's Jeff Tiede, left, presented the award and was joined by Kent Ono, right, department chair.

## GAUSS MANAGEMENT RESEARCH & ENGINEERING

### SOUTH OGDEN

Andrew Platt, left, of Gauss Management Research and Engineering, received both the Patriot Award and Above and Beyond Award Sept. 10 from ESGR Utah's Kay Hargis. Platt was nominated by 2nd Lt. Eric Jones of the 169th Air Support Operations Squadron, Arizona Air National Guard.



# More Out & About

## VECTRA SOLUTIONS SALT LAKE CITY

Russ Clark, second from right, sales director of Vectra Solutions, received the Patriot Award Aug. 19 from ESGR Utah's Kim Watts, left. Clark was nominated by employee Spc. Travis Clark, second from left, of the 624th Engineer Company, Utah Army National Guard. Also pictured is Terre Clark, right, Vectra CFO and director of human resources.



## ZIONS BANCORP SALT LAKE CITY

Steve Dallin, center, received the Patriot Award July 10, having been nominated by 2nd Lt. Ben West of the 1457th Engineer Battalion, Utah Army National Guard. On hand to present the award was Bruce Summers, second from right, of ESGR Utah

# More Out & About



## FOX COMPANY MARINE RESERVE

### SALT LAKE CITY

Maj. Junwei Sun, Fox Company, 2nd Battalion, 23rd Marines, received the Seven Seals Award during a change-of-command ceremony Aug. 2. The award was presented by, left to right, Brian Garrett, Jeff Tiede, Kim Watts and Bart Davis.

## DUCHESNE COUNTY SHERIFF'S OFFICE

### VERNAL

Sheriff Travis Mitchell, left, and Lt. Jeremy Curry, right, of the Duchesne County Sheriff's office received the Patriot Award Sept. 4. The two were nominated by Sgt. Jesse Smith, of the 624th Engineer Company, Utah Army National Guard.





# More Out & About

## PANTHER RACING GRANTSVILLE

Panther Racing hosted civilian employers and ESGR representatives from Utah, Montana and Wyoming Aug. 15 at Miller Motorsports Park in Grantsville to promote the hiring of veterans. Guests enjoyed an Indy-car ride, a tour of the racing museum and a military-equipment display.



## ANNUAL COMMITTEE TRAINING SALT LAKE CITY

Members of ESGR Utah's committee receive training on ombudsman services from Mark Huntsman Sept. 28 as they conducted planning for Fiscal Year 2014.



# Tips & Info

## Guidance on Wearing ESGR Apparel

As important as it is—and as enthusiastic as you are—to promote ESGR and the great things we do in this organization, please remember to wear your ESGR apparel to activities, events or meetings *only* if you are conducting official ESGR business.

Examples of official ESGR business include Guard/Reserve unit visits, Briefings with the Boss, Boss Lifts, Patriot Award or Statement of Support ceremonies, manning an ESGR resource table, supporting an ESGR employment event or job fair, ESGR briefings by invitation at a service club, State Human Resources Management meetings, chamber-of-commerce events, or ESGR training sessions.

When you wear the ESGR Logo you represent the Department of Defense and should be on official ESGR business. Otherwise, you may create a misperception of your status and purpose and raise conflict-of-interest questions.

If you have questions about this guidance or the appropriateness of wearing ESGR apparel to a given event, please contact Kim Watts at (801) 432-4492.

## Military Spouses Can Nominate Employers for Patriot Awards

ESGR recognizes the special needs and sacrifices made by military spouses, as well as their employers. Similar to employers of Guard and Reserve service-members, employers of military spouses frequently go above and beyond in support of their employee and family.

To recognize this support, ESGR has opened up the Patriot Award to the supervisors of these military spouses. Spouses can nominate their supervisors for support received surrounding the military service of their loved ones.

Click [here](#) to nominate your employer for the Spouse Patriot Award.

Looking to connect with other spouses? ESGR operates through a network of more than 4,800 volunteers in all 54 states, territories and the District of Columbia. [Volunteer today](#) to link up with ESGR volunteers in your area.

ESGR also understands the effects that military service can have on a spouse's employment. Spouses are eligible to use the Hero 2 Hired ([H2H.jobs](#)) program to search for employment opportunities in their area.

## KEY CONTACTS

### ESGR NATIONAL

Phone - (800) 336-4590

Web - [www.esgr.mil](http://www.esgr.mil)

### ESGR UTAH

#### Bart Davis

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#### Kim Watts

Chief of Staff - (801) 432-4492

#### Mark Harrison

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#### Chris Willden

Employer Support - (801) 245-2610

#### Jerry Acton

Military Outreach - (801) 369-6381

#### Chuck Rackham

Hero2Hired (H2H) - (801) 432-4242

#### Morty Jenkins

Region 1 Chair - (801) 560-0721

#### Richard DeWolf

Region 2 Chair - (801) 282-9922

#### Sid Cardon

Region 3 Chair - (801) 472-2146

#### Dallin Nielsen

Region 4 Chair - (801) 372-9612

#### Hank McIntire

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### Newsletter Submissions

Please send articles and photos to [hank.mcintire@gmail.com](mailto:hank.mcintire@gmail.com).