



Fall 2011

Utah



Message from the State Chairman

Another summer has passed us by, but the change in season neither lessens the tempo of our efforts nor the needs of our 11,000 Utah Guardmembers, Reservists or their families.



Bart Davis

We closed out the year at our fall conference, where our primary focus was on improving relationships with the Reserve commands and supporting the Employment Initiative Program (EIP).

I emphasized with our committee members the need to fully understand the benefits that EIP can bring to employers, veterans, and those serving in the Guard and Reserve.

Getting that message out is a significant challenge, so in this newsletter I reiterate the invitation to our committee members to embrace EIP and invite employers to join them.

One of the major initiatives that has resulted from the EIP is the formulation of a Utah Veterans and Military Employment Coalition (UVMEC). In support of this new effort, we at ESGR Utah, have partnered with several private and government agencies, large and small businesses, and individuals to provide a user-friendly point of contact for businesses, Guardmembers, Reservists, and their families.

A primary focal point for linking the unemployed with potential employers is the Employer Partnership of the Armed Forces. Visit www.employerpartnership.org or contact Chuck Rackham at (801) 656-4133 or charus.rackham@us.army.mil for more information.

UVMEC is planning a major employment-producing event with the Salt Lake and U.S. Chambers of Commerce Nov. 1. See the flier on Page 8 of this newsletter.

I have also included UVMEC's vision and mission statement (Page 6) and a list of the current members and supporters (Page 7). I am confident that this list will grow significantly as more and larger events are announced and the results and rewards of everyone's efforts become known.

It is a pleasure to associate with the members of this great organization and the many public and private leaders who support us. Lives truly are being positively affected by your efforts.

I wish you all a happy, safe, and rewarding autumn.

Event Calendar

- Nov. 1 - Hiring Our Heroes Resume Workshop
- Nov. 4 - Hiring Our Heroes Job Fair
- Dec. 7 - Executive Committee Planning Meeting

On the Web

- ESGR Utah Newsletters: <http://bit.ly/r46EvV>
- The Latest Photos: <http://bit.ly/eQooPP>
- Twitter @ UT_ESGR

Inside this Issue

Chairman's Message / Event Calendar..... Page 1
 ESGR Utah in the News Page 2
 Out and About Page 4
 Tips and Info Page 5
 UT-VETMEC / Hiring our Heroes Pages 6-8

ESGR is a Department of Defense agency established in 1972. Its mission is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflicts through mediation.

ESGR Honors Richfield Employer



Photo by Stan Poulson

Matt Sorenson receives the Patriot Award July 20 for his support of his employees who serve in the Utah Guard.

RICHFIELD — A soldier from Fillmore nominated his Richfield boss for an Employer Support of the Guard and Reserve award.

The awards are given to employers who are nominated for going the extra mile when holding a military member's job while deployed.

PFC Maverick Ervine nominated Home Depot's Matt Sorenson for the award.

"Matt was more than willing to work with us Guard guys in the store," Ervine said.

"He was very supportive of our military career and went out of his way to make sure we had everything we needed and adequate time off to spend with our families before deployment."

Ervine serves with 2nd Battalion, 222nd Field Artillery, of the Utah Army National Guard.

"It's so important for employers to support these guys," said Stan Poulson, ESGR representative.

For more information, or to nominate an employer, contact Poulson at (435) 896-4897.

— *Richfield Reaper*, Aug. 10, 2011

UHP Trooper Gets Patriot Award

RICHFIELD — A Utah Highway Patrol officer was selected to receive a Patriot Award for his support of soldiers in the Utah National Guard.

UHP Sgt. Wayne Gifford was presented the award Aug. 8. He was nominated for the honor by James Curtis, Washington City, a member of the Utah Air National Guard's 151st Maintenance Group and UHP trooper.

"I have been deployed overseas two times in the last three years," Curtis said. "This places a burden on my family, as well as my fellow crew members who have to pick up my workload while deployed. Wayne is very supportive of my deployments."

Curtis said Gifford makes sure the shifts are covered and also checks on his family while he is deployed.

Curtis said the support he receives from Gifford has made it possible for him to make it past the 20-year mark in the Air National Guard.

The Patriot Award is given by the Employer Support of the Guard and Reserve to supervisors and employers who go the extra mile in supporting military reservists.

— *Richfield Reaper*, Aug. 31, 2011



Photo by Stan Poulson

UHP Sgt. Wayne Gifford holds the Patriot Award he received Aug. 8 after being nominated by his soldier-employees.

ESGR Utah In the News

Local Nurse Gets Surprise Award from Utah National Guard

PROVO — Jane Fox is a petite nurse with white-blond hair and, for a few minutes Tuesday afternoon, a beet-red face and tears in her eyes.

The nurse manager at the cardiovascular ICU at Utah Valley Regional Medical Center was running a staff



meeting when she was pulled out for a few minutes. When she returned, one of her nurses was standing in front of the room, talking about how when he deployed with the National Guard, Fox was happy to work with his schedule. She didn't make a big deal out of it; she just rearranged people to make it work. This isn't the norm, he found when talking to other reservists, even though half of the soldiers the military has are reservists.

Accommodating reservists' training and deployment is required by law, but accommodating them nicely isn't.



"When I was telling Jane's story, I noticed it really stuck out in stark contrast to that," Lt. Shay Harding with the Utah Air National Guard said.

Once he realized how unusual his boss's cooperation with his difficult schedule was, Harding told others, who

then told him to nominate her for the National Patriot Award for being that kind of employer.

This is when she turned beet red and started to cry.

"I don't know what to say," she said after the meeting.

Fox didn't have any questions about working with Harding's schedule. He tells her when he needs to be gone; she fixes it. It's doing her part for her country and her staff.



"I know this isn't out of the ordinary for her," Harding said. "That's what makes it great."

It's not like she's the only one giving either; Fox said Harding is always willing to help out when she needs, as are the other nurses, who fill the holes when Harding is gone.

"We work with him, he works with us, and it all works out," Fox said.

Retired Army Col. Dave Gunn presented the award to a surprised Fox in front of two dozen staffers, her husband, daughter and two grandchildren. All gave her a standing ovation; a couple gave her a hug.

"You guys are my family," Fox told the crowd.

— Heidi Toth, *Provo Daily Herald*, Aug. 17, 2011
Photos by Spenser Heaps

Business Honored with Patriot Award

SALT LAKE CITY — Alpine Home Medical Equipment was recognized Sept. 22 for its patriotism and the support given to its Servicemember employees throughout the years with a Patriot Award.

The Patriot Award is given by the Employer Support of the Guard and Reserve, which specifically supports members of the National Guard, and is a Department of Defense organization. Service members and their spouses are encouraged to nominate exemplary

employers who have made their lives in the military simpler.

Bryan Lopez, member of the National Guard and three-year employee at Alpine Home Medical Equipment, nominated two of his superiors: Jeff Dawson, branch manager at Alpine's Salt Lake City branch, and Sabrina Lee, customer service manager at the same office.

The president of Alpine Home Medical Equipment Jay Broadbent was also presented with a certificate of appreciation and a pin for operating a company that offers such great military care.

— Provo Daily Herald, Sept. 24, 2011

Out and About

Orem Postmaster Is a Patriot

OREM — Orem Postmaster Dan Corral was presented the Patriot Award July 8 for his support of his military employees (below).

ESGR Utah Region 3 volunteer David Gunn presented the award to Corral, who was nominated by SPC Jacob Roper, of 1st Battalion, 211th Aviation, Utah Army National Guard, for supporting him in his military duties.



High Speed Machining, Inc. Honored by ESGR

TOOELE — Todd Young, of High Speed Machining, Inc., received the Patriot Award Aug. 5 from ESGR Utah's Mark Harrison (see photo, above right).

Young was nominated by the U.S. Navy Reserve's Master Chief John Palo. At the ceremony Young also received a Navy Coin from Palo.

In his nomination of Young, Master Chief Palo stated that after his demobilization he was unemployed. Young not only hired him, but allowed him to work in a part-

time position because Palo was going on a 59-day active-duty order to serve at the Salt Lake Naval Operations Support Center as its command chief.



"I was given immediate benefits despite being new and part-time," said Palo. "I was also given time off to handle military duties after hours incident to my military position."

Palo also indicated that he was hired with the express support and understanding that future mobilizations and annual training could occur at the convenience of the military as serving one's country is considered a "higher calling" by this employer.

South Ogden Postal Service's Eric Parent Gets Patriot Award

SOUTH OGDEN — ISG Brian Hale, of the Utah National Guard's 300th Military Intelligence Brigade, nominated his supervisor at the U.S. Postal Service, Eric Parent (both pictured below), for the Patriot Award.

Kay Hargis, of ESGR Utah's Region 1, presented the award to Parent Oct. 6.



Utah Fall 2011

Out and About

Sandy's Challenger School Receives Patriot Award



SANDY — A Patriot Award was presented July 19 to Barbara Baker, of Challenger School, in Sandy, for her great support of her military employees.

Staff Sergeant Tom Leishman of Echo Company, 1st Battalion, 211th Aviation, nominated Baker for the award.

Yeagle and Sons Construction Shows Their True Colors



SALT LAKE CITY — ESGR Utah's Scott Harrison, right, presented the Patriot Award July 18 to John Yeagle, center, of Yeagle and Sons Construction.

Yeagle was nominated for the award by SFC Golden Wassmer, left, of the 146th Transportation Company, U.S. Army Reserve.

Tips and Info

The How-To of Patriot Awards

- Review the nomination letter.
- Contact the nominator.
- Schedule the presentation for a date and time when the nominator and recipient can be there.
- Be on time, instruct participants, rehearse.
- Have senior company representative sign the SoS.
- Leave ESGR information with HR manager.
- Mail SoS materials to ESGR Utah support staff.
- Notify your region chair of presentation.

New Members of ESGR Utah

• Ceri Curtis, Holly Walker, Camille Nelson, Katrina Rhinehart, Theon Laney, Brian Frees, and Kelly Blair.

Key ESGR Utah Staff

- Bart Davis, State Chairman, (801) 432-4937
- Kim Watts, Chief of Staff, (801) 432-4492
- Martin Walsh, Employer Outreach, (801) 652-2836
- Dennis Johnson, Military Outreach (801) 652-8897
- Chuck Rackham, EIP Program, (801) 656-4133

Employment Initiative Program

The Employment Initiative Program (EIP) is a collaborative effort with federal agencies—including the Department of Labor (Veterans Affairs), Department of Veterans Affairs, Small Business Administration, and the Office of Personnel Management—to create efficiencies, enhance the employment process and serve as an effective resource for Servicemembers and employers.

ESGR is partnering with Employer Partnership of the Armed Forces through EIP with a high-tech, high-touch approach. This is comprised of the website www.EmployerPartnership.org, which provides employers with the ability to post available jobs and for service members to post resumes, search for jobs, and make a connection.

Contact Us

Your feedback has helped us improve the ESGR Utah newsletter with each new issue. Please E-mail LTC Hank McIntire at hank.mcintire@us.army.mil to provide your feedback and suggestions.



Utah Veterans and Military EMPLOYMENT COALITION



Vision: Develop and promote a statewide culture and network of employers who support and value the military service of current and future employees.

Mission: Develop and promote an awareness of the positive consequences of employment relationships between employers, Guard Members, Reservists, their spouses and Veterans. Increase awareness throughout government and business communities of the value of military training and experience. Actively recruit coalition members. Educate and encourage members to capitalize on the tried-and-tested leadership, knowledge, skills, and maturity developed while serving our country.

Serve as the principal coordinating point of contact for employment events and opportunities for Guardmembers, Reservists, their spouses, Veterans and employers within the State of Utah.



Creating employment opportunities for Guard Members, Reservists their Spouses and Veterans.

801.326.2372 - www.employerpartnership.org / charus.rackham@us.army.mil - 801.656.4133

UVMEC Members and Supporters

- 419th Fighter Wing, U.S. Air Force Reserve
- Academica West
- Access Development
- Airgas Intermountain
- Allied Barton
- American Packaging Group, Inc.
- Ampian Staffing
- Argosy University
- Artspace
- Associated Food Stores
- Beacon Metals, Inc.
- C.R. England
- Campus Book Rentals, Inc.
- Central Refrigerated Service, Inc.
- Cintas Corporation
- Circulation Promotion Unlimited
- Civilian Aide to the Secretary of Army for Utah
- Clearfield City
- Colonial Flag
- Community Based Warrior Transition Unit - Utah (Army)
- Congressman Jason Chaffetz's Office
- Davis Chamber of Commerce
- Davis Hospital & Medical Center
- Director of Human Resource Mgmt - State of Utah
- Disabled American Veterans
- DoD Yellow Ribbon Reintegration
- Draper City
- Employer Partnership of the Armed Forces
- Employer Support of the Guard and Reserve
- Executive Search Group
- Great Western Insurance Company
- Habitat for Humanity International
- Harding Financial
- HB Boys
- Intermountain Health Care
- Kaplan University
- Keller Investment Properties
- L-3 Communications
- Larry H. Miller Group
- LDS Church Military Relations
- Life Elevated
- Marriott Vacation Club
- Mass Mutual, Intermountain Financial Group, LLC
- Megaplex Theatres
- Merit Medical
- Murray City
- Nelson Laboratories
- NextJob, Inc.
- O.C.M Consulting/Business Services
- OE 3 - AFL-CIO
- Ogden ALC - CV
- Ogden City Corp
- Ogden Weber Chamber
- Ogden-Weber Community Action Partnership, Inc.
- Partnership With America
- Petersen, Inc.
- Questar Corporation
- Remember My Service Productions
- Salt Lake Chamber
- Sam's Club
- Securitas Security Services USA, Inc.
- Setpoint, Inc.
- SkyWest Airlines
- SLCC - Veterans Center
- Smith Manufacturing
- Telemundo
- Tony's
- U of U Law School
- U-Haul Company of Utah
- University of Phoenix
- Utah AFL - CIO
- Utah Department of Veterans Affairs
- Utah Department of Workforce Services
- Utah Governor's Office of Economic Development
- Utah National Guard
- Utah Plasterers and Cement Masons
- Utah State University
- Utah Transit Authority
- Utah Valley University
- Utah Veterans Council
- Veterans Support Center, University of Utah
- Walgreens Drug Stores
- Webster University
- Westminster College
- Won-Door Corporation
- Work Care
- Zion's Bank

Hiring Our Heroes



BUSINESS STEPS UP: HIRING OUR HEROES

Salt Lake City, Utah

Veteran Employment Benefit & Resume Building Workshop
November 1, 2011 - 9:00 AM - 4:00 PM

Hiring Our Heroes Job Fair
November 4, 2011 - 9:30 AM - 4:30 PM

The South Towne Expo Center
9575 S. State Street, Sandy, UT

The U.S. Chamber of Commerce, Salt Lake Chamber, Davis Chamber, and Ogden/Weber Chamber are partnering with the Utah Department of Workforce Services and the Utah Veterans and Military Employment Coalition to help veterans, guardsmen/reservists and their spouses find meaningful employment.

Hiring our Heroes Utah will take place on November 4 at the South Towne Expo Center. Chambers across the valley and the Utah Veterans and Military Employment coalition are committed to making this a one-of-a-kind FREE hiring fair for employers and veteran/military spouse job seekers.

Hiring Our Heroes is an initiative by the U.S. Chamber of Commerce to find meaningful employment for our nation's veterans. The job fair will offer a wide range of employment opportunities.

If you are a employer or a guardsman/reservist/veteran/spouse job seeker and would like to attend Hiring our Heros Utah job fair, register on line at HoH.GreatJob.net. If you need an accommodation or need assistance registering for the event contact Zoe Rann at ZRann@USChamber.com or (202) 463-5611.

