

* O F F I C I A L *
NATIONAL GUARD

E.O. 13686
DTD 19 Dec 2014

EFFECTIVE 11 Jan 2015
SCHEDULE OF GS GRADE PAY RATES

WITHIN GRADE SUPPORT (ANNUAL, BIWEEKLY, AND HOURLY RATES)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	GRADE
GS-02	\$20,419.00	\$20,905.00	\$21,581.00	\$22,153.00	\$22,403.00	\$23,062.00	\$23,721.00	\$24,380.00	\$25,039.00	\$25,698.00	GS-02
	\$23,310.00	\$23,865.00	\$24,637.00	\$25,290.00	\$25,575.00	\$26,328.00	\$27,080.00	\$27,832.00	\$28,585.00	\$29,337.00	
	\$893.60	\$915.20	\$944.00	\$969.60	\$980.00	\$1,009.60	\$1,038.40	\$1,067.20	\$1,096.00	\$1,124.80	
	\$11.17	\$11.44	\$11.80	\$12.12	\$12.25	\$12.62	\$12.98	\$13.34	\$13.70	\$14.06	
GS-03	\$22,279.00	\$23,022.00	\$23,765.00	\$24,508.00	\$25,251.00	\$25,994.00	\$26,737.00	\$27,480.00	\$28,223.00	\$28,966.00	GS-03
	\$25,434.00	\$26,282.00	\$27,130.00	\$27,978.00	\$28,827.00	\$29,675.00	\$30,523.00	\$31,371.00	\$32,219.00	\$33,068.00	
	\$975.20	\$1,007.20	\$1,040.00	\$1,072.80	\$1,104.80	\$1,137.60	\$1,170.40	\$1,202.40	\$1,235.20	\$1,267.20	
	\$12.19	\$12.59	\$13.00	\$13.41	\$13.81	\$14.22	\$14.63	\$15.03	\$15.44	\$15.84	
GS-04	\$25,011.00	\$25,845.00	\$26,679.00	\$27,513.00	\$28,347.00	\$29,181.00	\$30,015.00	\$30,849.00	\$31,683.00	\$32,517.00	GS-04
	\$28,553.00	\$29,505.00	\$30,457.00	\$31,409.00	\$32,361.00	\$33,313.00	\$34,265.00	\$35,217.00	\$36,169.00	\$37,121.00	
	\$1,094.40	\$1,131.20	\$1,167.20	\$1,204.00	\$1,240.80	\$1,276.80	\$1,313.60	\$1,349.60	\$1,386.40	\$1,423.20	
	\$13.68	\$14.14	\$14.59	\$15.05	\$15.51	\$15.96	\$16.42	\$16.87	\$17.33	\$17.79	
GS-05	\$27,982.00	\$28,915.00	\$29,848.00	\$30,781.00	\$31,714.00	\$32,647.00	\$33,580.00	\$34,513.00	\$35,446.00	\$36,379.00	GS-05
	\$31,944.00	\$33,009.00	\$34,074.00	\$35,140.00	\$36,205.00	\$37,270.00	\$38,335.00	\$39,400.00	\$40,465.00	\$41,530.00	
	\$1,224.80	\$1,265.60	\$1,306.40	\$1,347.20	\$1,388.00	\$1,428.80	\$1,469.60	\$1,510.40	\$1,551.20	\$1,592.00	
	\$15.31	\$15.82	\$16.33	\$16.84	\$17.35	\$17.86	\$18.37	\$18.88	\$19.39	\$19.90	
GS-06	\$31,192.00	\$32,232.00	\$33,272.00	\$34,312.00	\$35,352.00	\$36,392.00	\$37,432.00	\$38,472.00	\$39,512.00	\$40,552.00	GS-06
	\$35,609.00	\$36,796.00	\$37,983.00	\$39,171.00	\$40,358.00	\$41,545.00	\$42,732.00	\$43,920.00	\$45,107.00	\$46,294.00	
	\$1,364.80	\$1,410.40	\$1,456.00	\$1,501.60	\$1,547.20	\$1,592.80	\$1,638.40	\$1,683.20	\$1,728.80	\$1,774.40	
	\$17.06	\$17.63	\$18.20	\$18.77	\$19.34	\$19.91	\$20.48	\$21.04	\$21.61	\$22.18	
GS-07	\$34,662.00	\$35,817.00	\$36,972.00	\$38,127.00	\$39,282.00	\$40,437.00	\$41,592.00	\$42,747.00	\$43,902.00	\$45,057.00	GS-07
	\$39,570.00	\$40,889.00	\$42,207.00	\$43,526.00	\$44,844.00	\$46,163.00	\$47,481.00	\$48,800.00	\$50,119.00	\$51,437.00	
	\$1,516.80	\$1,567.20	\$1,617.60	\$1,668.80	\$1,719.20	\$1,769.60	\$1,820.00	\$1,870.40	\$1,920.80	\$1,972.00	
	\$18.96	\$19.59	\$20.22	\$20.86	\$21.49	\$22.12	\$22.75	\$23.38	\$24.01	\$24.65	
GS-08	\$38,387.00	\$39,667.00	\$40,947.00	\$42,227.00	\$43,507.00	\$44,787.00	\$46,067.00	\$47,347.00	\$48,627.00	\$49,907.00	GS-08
	\$43,823.00	\$45,284.00	\$46,745.00	\$48,206.00	\$49,668.00	\$51,129.00	\$52,590.00	\$54,051.00	\$55,513.00	\$56,974.00	
	\$1,680.00	\$1,736.00	\$1,792.00	\$1,848.00	\$1,904.00	\$1,960.00	\$2,016.00	\$2,072.00	\$2,128.00	\$2,184.00	
	\$21.00	\$21.70	\$22.40	\$23.10	\$23.80	\$24.50	\$25.20	\$25.90	\$26.60	\$27.30	
GS-09	\$42,399.00	\$43,812.00	\$45,225.00	\$46,638.00	\$48,051.00	\$49,464.00	\$50,877.00	\$52,290.00	\$53,703.00	\$55,116.00	GS-09
	\$48,403.00	\$50,016.00	\$51,629.00	\$53,242.00	\$54,855.00	\$56,468.00	\$58,081.00	\$59,694.00	\$61,307.00	\$62,920.00	
	\$1,855.20	\$1,917.60	\$1,979.20	\$2,040.80	\$2,102.40	\$2,164.80	\$2,226.40	\$2,288.00	\$2,350.40	\$2,412.00	
	\$23.19	\$23.97	\$24.74	\$25.51	\$26.28	\$27.06	\$27.83	\$28.60	\$29.38	\$30.15	
GS-10	\$46,691.00	\$48,247.00	\$49,803.00	\$51,359.00	\$52,915.00	\$54,471.00	\$56,027.00	\$57,583.00	\$59,139.00	\$60,695.00	GS-10
	\$53,302.00	\$55,079.00	\$56,855.00	\$58,631.00	\$60,408.00	\$62,184.00	\$63,960.00	\$65,737.00	\$67,513.00	\$69,289.00	
	\$2,043.20	\$2,111.20	\$2,179.20	\$2,247.20	\$2,315.20	\$2,384.00	\$2,452.00	\$2,520.00	\$2,588.00	\$2,656.00	
	\$25.54	\$26.39	\$27.24	\$28.09	\$28.94	\$29.80	\$30.65	\$31.50	\$32.35	\$33.20	
GS-11	\$51,298.00	\$53,008.00	\$54,718.00	\$56,428.00	\$58,138.00	\$59,848.00	\$61,558.00	\$63,268.00	\$64,978.00	\$66,688.00	GS-11
	\$58,562.00	\$60,514.00	\$62,466.00	\$64,418.00	\$66,370.00	\$68,322.00	\$70,275.00	\$72,227.00	\$74,179.00	\$76,131.00	
	\$2,244.80	\$2,320.00	\$2,394.40	\$2,469.60	\$2,544.00	\$2,619.20	\$2,693.60	\$2,768.80	\$2,843.20	\$2,918.40	
	\$28.06	\$29.00	\$29.93	\$30.87	\$31.80	\$32.74	\$33.67	\$34.61	\$35.54	\$36.48	
GS-12	\$61,486.00	\$63,536.00	\$65,586.00	\$67,636.00	\$69,686.00	\$71,736.00	\$73,786.00	\$75,836.00	\$77,886.00	\$79,936.00	GS-12
	\$70,192.00	\$72,533.00	\$74,873.00	\$77,213.00	\$79,554.00	\$81,894.00	\$84,234.00	\$86,574.00	\$88,915.00	\$91,255.00	
	\$2,690.40	\$2,780.00	\$2,870.40	\$2,960.00	\$3,049.60	\$3,139.20	\$3,228.80	\$3,318.40	\$3,408.00	\$3,498.40	
	\$33.63	\$34.75	\$35.88	\$37.00	\$38.12	\$39.24	\$40.36	\$41.48	\$42.60	\$43.73	
GS-13	\$73,115.00	\$75,552.00	\$77,989.00	\$80,426.00	\$82,863.00	\$85,300.00	\$87,737.00	\$90,174.00	\$92,611.00	\$95,048.00	GS-13
	\$83,468.00	\$86,250.00	\$89,032.00	\$91,814.00	\$94,596.00	\$97,378.00	\$100,161.00	\$102,943.00	\$105,725.00	\$108,507.00	
	\$3,199.20	\$3,306.40	\$3,412.80	\$3,519.20	\$3,626.40	\$3,732.80	\$3,839.20	\$3,946.40	\$4,052.80	\$4,159.20	
	\$39.99	\$41.33	\$42.66	\$43.99	\$45.33	\$46.66	\$47.99	\$49.33	\$50.66	\$51.99	
GS-14	\$86,399.00	\$89,279.00	\$92,159.00	\$95,039.00	\$97,919.00	\$100,799.00	\$103,679.00	\$106,559.00	\$109,439.00	\$112,319.00	GS-14
	\$98,633.00	\$101,921.00	\$105,209.00	\$108,497.00	\$111,784.00	\$115,072.00	\$118,360.00	\$121,648.00	\$124,936.00	\$128,223.00	
	\$3,780.80	\$3,907.20	\$4,032.80	\$4,159.20	\$4,284.80	\$4,411.20	\$4,536.80	\$4,663.20	\$4,788.80	\$4,915.20	
	\$47.26	\$48.84	\$50.41	\$51.99	\$53.56	\$55.14	\$56.71	\$58.29	\$59.86	\$61.44	
GS-15	\$101,630.00	\$105,018.00	\$108,406.00	\$111,794.00	\$115,182.00	\$118,570.00	\$121,958.00	\$125,346.00	\$128,734.00	\$132,122.00	GS-15
	\$116,021.00	\$119,889.00	\$123,756.00	\$127,624.00	\$131,492.00	\$135,360.00	\$139,227.00	\$143,095.00	\$146,963.00	\$150,830.00	
	\$4,447.20	\$4,596.00	\$4,744.00	\$4,892.00	\$5,040.80	\$5,188.80	\$5,336.80	\$5,484.80	\$5,633.60	\$5,781.60	
	\$55.59	\$57.45	\$59.30	\$61.15	\$63.01	\$64.86	\$66.71	\$68.56	\$70.42	\$72.27	

FIRST LINE DOES NOT INCLUDE LOCALITY PAY. SECOND DOES. (THIS DOES NOT APPLY TO SPECIAL RATE TABLES)

* O F F I C I A L *
NATIONAL GUARD

E.O. 13686
DTD 19 Dec 2014

EFFECTIVE 11 Jan 2015

SCHEDULE OF GS GRADE PAY RATES FOR PILOTS (SPECIAL RATE TABLE 558)

WITHIN GRADE SUPPORT (ANNUAL, BIWEEKLY, AND HOURLY RATES)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	GRADE
GS-12	\$79,932.00	\$82,597.00	\$85,262.00	\$87,927.00	\$90,592.00	\$93,257.00	\$95,922.00	\$98,587.00	\$101,252.00	\$103,917.00	GS-12
	\$3,064.00	\$3,166.40	\$3,268.00	\$3,370.40	\$3,472.80	\$3,574.40	\$3,676.80	\$3,779.20	\$3,881.60	\$3,983.20	
	\$38.30	\$39.58	\$40.85	\$42.13	\$43.41	\$44.68	\$45.96	\$47.24	\$48.52	\$49.79	
GS-13	\$95,050.00	\$98,218.00	\$101,386.00	\$104,554.00	\$107,722.00	\$110,890.00	\$114,058.00	\$117,226.00	\$120,394.00	\$123,562.00	GS-13
	\$3,643.20	\$3,764.80	\$3,886.40	\$4,008.00	\$4,129.60	\$4,250.40	\$4,372.00	\$4,493.60	\$4,615.20	\$4,736.80	
	\$45.54	\$47.06	\$48.58	\$50.10	\$51.62	\$53.13	\$54.65	\$56.17	\$57.69	\$59.21	
GS-14	\$103,679.00	\$107,135.00	\$110,591.00	\$114,047.00	\$117,503.00	\$120,959.00	\$124,415.00	\$127,871.00	\$131,327.00	\$134,783.00	GS-14
	\$3,974.40	\$4,106.40	\$4,239.20	\$4,372.00	\$4,504.00	\$4,636.80	\$4,768.80	\$4,901.60	\$5,034.40	\$5,166.40	
	\$49.68	\$51.33	\$52.99	\$54.65	\$56.30	\$57.96	\$59.61	\$61.27	\$62.93	\$64.58	

* O F F I C I A L *

NATIONAL GUARD

EFFECTIVE 11 Jan 2015

SCHEDULE OF GS GRADE PAY RATES FOR ATC EMPLOYEES (SPECIAL RATE TABLE 565)

WITHIN GRADE SUPPORT (ANNUAL, BIWEEKLY, AND HOURLY RATES)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	GRADE
GS-09	\$55,119.00	\$56,956.00	\$58,793.00	\$60,629.00	\$62,466.00	\$64,303.00	\$66,140.00	\$67,977.00	\$69,814.00	\$71,651.00	GS-09
	\$2,112.80	\$2,183.20	\$2,253.60	\$2,324.00	\$2,394.40	\$2,464.80	\$2,535.20	\$2,605.60	\$2,676.00	\$2,746.40	
	\$26.41	\$27.29	\$28.17	\$29.05	\$29.93	\$30.81	\$31.69	\$32.57	\$33.45	\$34.33	
GS-10	\$60,698.00	\$62,721.00	\$64,744.00	\$66,767.00	\$68,790.00	\$70,812.00	\$72,835.00	\$74,858.00	\$76,881.00	\$78,904.00	GS-10
	\$2,326.40	\$2,404.00	\$2,481.60	\$2,559.20	\$2,636.80	\$2,714.40	\$2,792.00	\$2,869.60	\$2,947.20	\$3,024.80	
	\$29.08	\$30.05	\$31.02	\$31.99	\$32.96	\$33.93	\$34.90	\$35.87	\$36.84	\$37.81	
GS-11	\$66,687.00	\$68,910.00	\$71,133.00	\$73,356.00	\$75,579.00	\$77,802.00	\$80,025.00	\$82,248.00	\$84,471.00	\$86,694.00	GS-11
	\$2,556.00	\$2,641.60	\$2,726.40	\$2,812.00	\$2,896.80	\$2,982.40	\$3,067.20	\$3,152.80	\$3,237.60	\$3,323.20	
	\$31.95	\$33.02	\$34.08	\$35.15	\$36.21	\$37.28	\$38.34	\$39.41	\$40.47	\$41.54	
GS-12	\$79,932.00	\$82,597.00	\$85,262.00	\$87,927.00	\$90,592.00	\$93,257.00	\$95,922.00	\$98,587.00	\$101,252.00	\$103,917.00	GS-12
	\$3,064.00	\$3,166.40	\$3,268.80	\$3,370.40	\$3,472.80	\$3,574.40	\$3,676.80	\$3,779.20	\$3,881.60	\$3,983.20	
	\$38.30	\$39.58	\$40.85	\$42.13	\$43.41	\$44.68	\$45.96	\$47.24	\$48.52	\$49.79	
GS-13	\$95,050.00	\$98,218.00	\$101,386.00	\$104,554.00	\$107,722.00	\$110,890.00	\$114,058.00	\$117,226.00	\$120,394.00	\$123,562.00	GS-13
	\$3,643.20	\$3,764.80	\$3,886.40	\$4,008.00	\$4,129.60	\$4,250.40	\$4,372.00	\$4,493.60	\$4,615.20	\$4,736.80	
	\$45.54	\$47.06	\$48.58	\$50.10	\$51.62	\$53.13	\$54.65	\$56.17	\$57.69	\$59.21	
GS-14	\$112,319.00	\$116,063.00	\$119,807.00	\$123,551.00	\$127,295.00	\$131,039.00	\$134,783.00	\$138,527.00	\$142,271.00	\$146,015.00	GS-14
	\$4,305.60	\$4,448.80	\$4,592.80	\$4,736.00	\$4,879.20	\$5,023.20	\$5,166.40	\$5,310.40	\$5,453.60	\$5,596.80	
	\$53.82	\$55.61	\$57.41	\$59.20	\$60.99	\$62.79	\$64.58	\$66.38	\$68.17	\$69.96	
GS-15	\$132,119.00	\$136,523.00	\$140,928.00	\$145,332.00	\$149,737.00	\$154,141.00	\$158,545.00	\$158,700.00	\$158,700.00	\$158,700.00	GS-15
	\$5,064.80	\$5,233.60	\$5,402.40	\$5,571.20	\$5,740.00	\$5,908.80	\$6,077.60	\$6,083.20	\$6,083.20	\$6,083.20	
	\$63.31	\$65.42	\$67.53	\$69.64	\$71.75	\$73.86	\$75.97	\$76.04	\$76.04	\$76.04	

* O F F I C I A L *

NATIONAL GUARD

EFFECTIVE 11 Jan 2015

SCHEDULE OF GS GRADE PAY RATES FOR IT EMPLOYEES (SPECIAL RATE TABLE 999B)

E.O. 13686
DTD 19 Dec 2014

WITHIN GRADE SUPPORT (ANNUAL, BIWEEKLY, AND HOURLY RATES)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	GRADE
GS-05	\$38,615.00	\$39,903.00	\$41,190.00	\$42,478.00	\$43,765.00	\$45,053.00	\$46,340.00	\$47,628.00	\$48,915.00	\$50,203.00	GS-05
	\$1,480.00	\$1,529.60	\$1,579.20	\$1,628.00	\$1,677.60	\$1,727.20	\$1,776.00	\$1,825.60	\$1,875.20	\$1,924.80	
	\$18.50	\$19.12	\$19.74	\$20.35	\$20.97	\$21.59	\$22.20	\$22.82	\$23.44	\$24.06	
GS-07	\$46,100.00	\$47,637.00	\$49,173.00	\$50,709.00	\$52,245.00	\$53,781.00	\$55,317.00	\$56,854.00	\$58,390.00	\$59,926.00	GS-07
	\$1,767.20	\$1,826.40	\$1,884.80	\$1,944.00	\$2,002.40	\$2,061.60	\$2,120.80	\$2,179.20	\$2,238.40	\$2,296.80	
	\$22.09	\$22.83	\$23.56	\$24.30	\$25.03	\$25.77	\$26.51	\$27.24	\$27.98	\$28.71	
GS-09	\$55,119.00	\$56,956.00	\$58,793.00	\$60,629.00	\$62,466.00	\$64,303.00	\$66,140.00	\$67,977.00	\$69,814.00	\$71,651.00	GS-09
	\$2,112.80	\$2,183.20	\$2,253.60	\$2,324.00	\$2,394.40	\$2,464.80	\$2,535.20	\$2,605.60	\$2,676.00	\$2,746.40	
	\$26.41	\$27.29	\$28.17	\$29.05	\$29.93	\$30.81	\$31.69	\$32.57	\$33.45	\$34.33	
GS-11	\$60,532.00	\$62,549.00	\$64,567.00	\$66,585.00	\$68,603.00	\$70,621.00	\$72,638.00	\$74,656.00	\$76,674.00	\$78,692.00	GS-11
	\$2,320.00	\$2,397.60	\$2,475.20	\$2,552.00	\$2,629.60	\$2,707.20	\$2,784.00	\$2,861.60	\$2,939.20	\$3,016.80	
	\$29.00	\$29.97	\$30.94	\$31.90	\$32.87	\$33.84	\$34.80	\$35.77	\$36.74	\$37.71	