



NATIONWIDE ARMY AGR VACANCY ANNOUNCEMENT



OREGON ARMY NATIONAL GUARD ATTN: DCSPER-AGR PO BOX 14350, SALEM, OR 97309-5047	Security Clearance: Secret	ANNOUNCEMENT NUMBER: AR # 13-04	
		OPENING DATE: 01 February 2013	CLOSING DATE: 01 March 2013
POSITION: Active Guard Reserve (AGR) 155EC, C-12 Fixed Wing Instructor Pilot	GRADE: Maximum: CW2 Minimum: CW3	BOARD DATE: TBD	
POSITION FILL DATE: TBD UNIT: Oregon State Army Aviation Office	MOS: 155EC LOCATION: Salem, OR	POSITION IS OPEN FOR: Male / Female	

1. **AREAS OF CONSIDERATION:**

- a. **FIRST AREA OF CONSIDERATION:** Current members of the Army National Guard. Applicants must be Fixed Wing Instructor Pilot qualified aviators. Applicants must meet the initial eligibility requirements of AR 135-18, Chapter 2, and be in compliance with DA PAM 611-21.
- b. **SECOND AREA OF CONSIDERATION:** Current members of the Army National Guard. Applicants must be capable of completing the Fixed Wing Instructor Pilot qualification course within one year of being designated Fixed Wing Pilot-in-Command (IAW AR 95-1, paragraph 4-24b). Applicants must meet the initial eligibility requirements of AR 135-18, Chapter 2, and be in compliance with DA PAM 611-21.

2. **DESCRIPTION OF DUTIES:** Perform duties as Instructor Pilot / Pilot-In-Command in an Army Fixed Wing airplane under tactical and non-tactical conditions. Train and evaluate fixed-wing aviators in accordance with the Aircrew Training Manual. Operate fixed wing aircraft during all types of meteorological conditions during day and night conditions. Transport passengers or cargo for military purposes. Plan flights; determine aircraft performance factors such as allowable takeoff and landing weight, useful load, fuel requirements, route, and all other necessary information required to safely complete the mission. To coordinate mission requirements must be capable of effective written and oral communication. Serve as the principal advisor to the commander on all matters regarding aviation safety. Conduct pre / post-mission briefings and complete required paperwork associated with both training flights and Operations Support Airlift (OSA) missions. Perform Joint Airlift Logistics Information System (JALIS) data input/retrieval. Perform administrative duties including military and non-military correspondence, requests for orders, reports, directives, SOPs and similar material. Operate office automation equipment.

3. **QUALIFICATIONS FOR INITIAL ENTRY IN THE AGR PROGRAM:** For initial entry in the AGR Program, or subsequent reentry in the AGR program following a break of two or more calendar days, an applicant must possess the qualifications prescribed in AR 135-18, Chapter 2, table 2-1, not be disqualified under tables 2-2 or 2-3, and meet any additional requirements prescribed by the CNGB or CAR per paragraphs 1-4d (3) and 1-4e (3). Applicants must:

- a. Must become a member of the Oregon Army National Guard prior to hire date.
- b. Selected Soldiers will become qualified in their new duty position within 12 months of assignment. Failure to become AOC qualified within the specified period is grounds for mandatory involuntary separation from the AGR program. Applicants must meet the physical demands rating and qualifications for award of MOS in accordance with DA Pam 611-21 and NGR 600-200.
- c. Be medically certified as drug free, tested negative for human immunodeficiency virus (HIV), and not pregnant, per AR 40-501 and AR 600-110, prior to entry on AD or FTNGD in the AGR Program. Meet the medical fitness standards for retention per AR 40-501, Chapter 3. When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, chapter 4, or the medical fitness for miscellaneous purposes per AR 40-501, Chapter 5. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessing into the AGR program. All applicants must be medically deployable in a world-wide environment. Soldiers with temporary profiles will **NOT** be considered.
- d. Be able to serve at least 3 years in an AGR status prior to completing 18 years of Active Federal service (any combination of Active Duty, Active Duty Operational Support, Annual Training and/or AGR program for a total of 18 years).
- e. Be 18 years of age and not reached their 55th birthday.

- f. Have sufficient time remaining (ETS/MRD) to permit completion of tour of duty.
 - g. Not be under current suspension of favorable personnel action (flagged).
 - h. Be able to type a minimum of 25 words per minute.
 - i. ASVAB score with a minimum GT of 100 and an ST of 100 or a GT of 110.
 - j. Have a minimum Physical profile of 122221.
 - k. Possess a minimum of a secret security clearance to apply. Soldiers that cannot obtain a secret clearance will not be considered for entry into the AGR program. Soldiers in the process of obtaining a security clearance will not be considered or boarded.
 - l. Request TAG approval prior to change of employment programs for technicians with 10 years or more creditable service. Applicants will contact the HR office for assistance.
 - m. Have a valid Driver's License (DL).
4. **APPLICATION DOCUMENTATION:** Qualified applicants may submit applications as described below to the address in the upper left hand corner of this announcement. Applications not received by 1300 on the closing date of this announcement, will not be considered. **Applications without all required supporting documents or that contain outdated forms will be returned without consideration. DO NOT USE STAPLES.** US Government postage and envelopes may not be used for submitting applications. Application will be submitted in a plain manila file folder and will include the following:
- a. Color photograph in Class A uniform (Army Green or Blue service uniform is acceptable), three-quarter or full length, taken within the last 12 months (If printed on photo paper, tape it to an 8.5 x 11 plain white paper).
 - b. NGB 34-1(20101105), Application for Active Guard/Reserve (AGR) Position signed by applicant with any applicable continuation pages attached.
 - c. Copy of JPAS statement, current within 30 days, verifying possession of secret clearance or above.
 - d. Copy of current Drivers License.
 - e. DD Form 369(201110), Police Record Check signed by applicant. (Leave block 10 blank)
 - f. DA Form 2A/B, Personnel Qualification Record (PQR) dated within 30 days.
 - g. Copy of document verifying ASVAB scores (e.g. DA Form 1966/1, DA 2-1, ERB, etc).
 - h. Typing test score sheet from online test. Go online to www.typingtest.com and provide the 3-minute test results.
 - i. Individual Medical Readiness (IMR) record with date of last Periodic Health Assessment (PHA) within 12 months. **(DO NOT USE AKO TO OBTAIN YOUR IMR)**
 - j. NGB Form 23B, Retirement Points Accounting System (RPAM) dated within 30 days (National Guard only).
 - k. Copy of DA Form 1059 from Warrant Officer Basic / Advance course in accordance with the AR-135-18, 2-1(d).
 - l. Copy of all DD214s, DD220s, or NGB 22s showing all prior service.
 - m. Copy of last three DA Form 67-9, OERs or DA Form 2166-8, NCOERs.
 - n. Copy of current DA Form 705 (Army Physical Fitness Test Scorecard) with minimum of the last two scores. Current score must be less than 12 months old. Permanent Profiles must be attached if applicable. Soldiers on temporary profile are not eligible to enter the AGR program and will not be considered.
 - o. Copy of DA Form 5500/5501 (Body Fat Content Worksheet) if applicable, reference AR 600-9.
 - p. Memorandum addressed to DCSPER-AGR requesting interview for the 155EC, Fixed Wing Instructor Pilot, PVA AR# 13-05. Applicant will state they have reviewed AR 135-18 and that they meet the qualifications for an initial AGR tour. Applicant will include their personal contact information (include personal phone number and email address for all correspondence). Reference AR 25-50 for format of memorandum.
 - q. Letter of recommendation from Battalion Commander or higher. Other letters of recommendation are optional.
 - r. Other optional memorandums and supporting documents, e.g. memorandum explaining absence of Cass A uniform (submit supporting documentation e.g. Commander's or Supply Sergeant's memo); HR memorandum of TAG approval to change employment programs referenced in para 3l.
 - s. Biographical Sketch / Resume
5. **SCREENING REQUIREMENTS:** Applicants will be required to take and pass the Army Physical Fitness Test (APFT) and height/weight screening on the day of the scheduled interview. Applicants who are authorized to conduct a phone interview will be required to take an APFT upon return from TDY, and if the Soldier fails HT/WT or APFT they will be removed immediately from consideration (it is the applicant's responsibility to schedule this APFT with the AGR office). Applicants with permanent profiles that meet the screening requirements will take and pass the APFT within the limitations of their profile. Applicants with temporary profiles will not be allowed to take the APFT. Applicants who do not pass the APFT or height/weight screening will not be interviewed. Applications may be rejected if the applicant has a history of inappropriate professional and personal behavior as outlined in TAG-OR AGR management policy, NGR 600-5, and AR 600-20 as determined upon administrative review.
6. **TOUR STABILITY:** AGR Soldiers will not be reassigned during the first 36 months of their initial tour. Soldiers will become MOS qualified commensurate with their new MTOE/TDA duty position within 12 months of assignment. Failure to become qualified within the specified periods is grounds for mandatory, involuntary separation from the AGR program. Applicants must meet the physical demand rating and qualifications for award of MOS in accordance with DA Pamphlet 611-21 and NGR 600-200.

7. **UNIFORM:** Applicant will take the APFT in the approved APFU and will interview in Class A (Green or Blue service uniform). Phone interviews will only be considered for Soldiers with an official military obligation or Soldiers applying from states other than Oregon. Soldiers not issued Class A will submit documentation from their Unit Supply NCO explaining why Class A uniform has not been issued.
8. **EVALUATION:** Candidates will be evaluated on the basis of their attention to detail, education, experience, training, and performance based on individual application and interview. It is recommended applicants review NGR 601-1, AR 600-8-19, AR 135-18, and NGR 600-5.
9. **LAW ENFORCEMENT BACKGROUND CHECK:** Prior to appointment, this position requires a law enforcement background check. By submitting this application you hereby authorize this agency to conduct the necessary review.
10. **EQUAL OPPORTUNITY:** The Oregon National Guard is an Equal Opportunity Employer and all qualified applicants receive consideration for this announcement without regard to race, color, religion, gender, national origin or reprisal.
11. **INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.
12. **ADMIN NOTES:** Soldiers that are requesting a phone interview due to official military business must include a paragraph in the memo referenced above (4p) stating the reason for the request and attach all supporting documentation (be specific as to the reason for the request and include your chain of command contact information and AD orders). Qualified applicants will be contacted by phone confirming they will be participating in the boarding process, once the initial contact has been made the applicant will receive an email or a phone call containing the instructions for the day of the board. Soldier's not meeting the requirements will receive an email sent to the address provided in reference 4p explaining why they will not be entering the boarding process. After recommendation is approved by The Adjutant General or his representative, the AGR office will confirm recommendation or non-recommendation by memorandum via email (Soldiers are responsible for providing their current or updated information). The AGR office is the only office authorized to offer a position to an applicant (Current AGR Office consists of LTC Brown, MSG Garcia, SFC Hampton, and SSG Mullican). Once the applicant has accepted the position offered they will receive another email with the DTG and requirements necessary to in process for their offered position. **Failure to follow instruction may result in removal from further consideration.**

Applicants with questions regarding this announcement may contact
SFC Andrew Hampton at: andrew.l.hampton.mil@mail.mil or 503-584-3557