

The Adjutant General, in an effort to improve the effectiveness and professionalism of the Utah National Guard, has directed the Human Resources Office (HRO) to publish a brief description of all adverse actions that have taken place during the previous quarter. Sharing this information is intended to heighten our awareness of unprofessional, unethical or illegal activities that occur in our workplace with their resulting disciplinary action(s). Knowing that there have been and will be consequences for inappropriate, unethical or illegal actions will improve our commitment to mission, property, regulations and the treatment of others.

NOTE: This report reflects discipline/adverse actions in the quarter the action was finalized.

4th Qtr FY 11 (Jul - Sep 11)

ADVERSE ACTIONS
(Suspension, Reduction in Grade or Removal)

ARMY NATIONAL GUARD

AGR	Fraternization with the spouse of a fellow unit member	Resigned ILO removal
AGR	Negligence in handling live ammunition	Developmental Counseling and removal from Supply NCO position
AGR	Fraternization with the spouse of a fellow unit member	Resigned ILO removal

AIR NATIONAL GUARD

None

STATE

State	Unapproved Leave/Excessive Absences	1 Day Suspension
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DISCIPLINARY ACTIONS
(Letter of Reprimand / Written Warning)

ARMY NATIONAL GUARD

Technician	Tardiness and abuse of leave policy	LOR
AGR	Fraternization with a commissioned officer	GO LOR
AGR	Fraternization with an enlisted member	GO LOR
AGR	Disorderly conduct and public intoxication	GO LOR
Technician	Insubordination and failure to account for and submit repair cost	LOR
AGR	Falsification of a Military Award	LOR and removal from EPS

AIR NATIONAL GUARD

AGR	Knowingly performing duties requiring a valid passport with an expired passport	LOR
AGR	Failure to follow written regulations	LOR
AGR	Failure to follow written regulations	LOR
Technician	Failure to follow written regulations	LOR
Technician	Drunk and disorderly conduct while deployed	LOR/Loss of base driving privilege
Technician	DUI	LOR

STATE

State	Failure to follow written regulations	Written Warning
State	Failure to follow written regulations	Written Warning

State	Failure to follow written regulations	Written Warning
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As a reminder for all supervisors, in accordance with TAG Policy Letter 09-11, Fair and Prompt Administration of Military Justice/Withholding Military Jurisdiction, Commanders and Supervisors at all levels who become aware of allegations of misconduct directed against any full time employee must promptly report the allegations to the Human Resources Officer. A summary of relevant facts must accompany the report of misconduct. Questions may be directed to Col Davis at 432-4235 or LTC McNeil at 432-4226