

SEEM Code of Ethics

The State Equal Employment Manager (SEEM) exists for the purpose of promoting the acceptance of persons in the workplace without regard to Race, National Origin, Color, Religion, Sex, Age, or Handicap. The SEEM encourages professionalism and improved quality of service at all levels.

SEEMs share with their fellows all the rights and responsibilities of Federal employment; however, the mission and goals of the SEEM call for an additional dedication and commitment to Equal Opportunity. High principle and moral standard must guide the conduct of the SEEM in preventing wrong and in pursuing right through timely and energetic execution of responsibilities.

The SEEM, therefore is dedicated to right action and committed to:

1. Demonstrating the highest standards of personal integrity, truthfulness, honesty, and fortitude in the practice of the profession.
2. Serving fellow employees with respect, concern, courtesy, and honesty, recognizing that service to others is beyond service to self.
3. Striving to personal excellence and professional development of ourselves and our associates, accepting the responsibility to keep up to date on emerging issues in order to administer the public's business with professional competence, impartiality, and efficiency.
4. Acting with a positive attitude and supporting open communication, creativity, dedication, and compassion.
5. Serving in such a way that we do not realize undue personal gain from the performance of our official duties.
6. Avoiding any interest or activity, which is in conflict with the conduct of our official duties.
7. Respecting and protecting the privileged information to which we have access in the course of our official duties.
8. Supporting, implementing, and promoting merit employment and affirmative action programs to assure equal employment opportunity, eliminating all forms of illegal discrimination, and working to improve the Federal workplace in conformance to the law and regulations that define the public will.