



**DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231**

27 SEP 2006

NGB-ARH

MEMORANDUM FOR ALL ACTIVE GUARD RESERVE (AGR) MANAGERS

SUBJECT: Professional Education Policy for Title 10 Army National Guard (ARNG) Active Guard Reserve (AGR) Soldiers and Title 32 ARNG Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers (NGB-ARH Policy Memo 06-051)

1. References:

- a. AR 135-18, The Active Guard Reserve AGR Program, 1 November 2004.
- b. NGR (AR) 600-5, The Active Guard/Reserve (AGR) Program Title 32, Full-Time National Guard Duty (FTNGD), 20 February 1990.
- c. NGR (AR) 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions, 15 April 1994.
- d. NGR 600-101, Warrant Officers – Federal Recognition and Related Personnel Actions, 1 October 1996.
- e. NGR 600-200, Enlisted Personnel Management, 1 March 1997.

2. This memorandum provides policy guidance outlining the requirement for Title 10 and 32 ARNG AGR Soldiers to attend Total Army Training System Courseware (TATS-C) configured training.

3. This policy supersedes policy memorandum ARH Memo 05-025 dated 25 March 2005, Subject: Professional Education Policy for Title 10 and 32 Army National Guard (ARNG) AGR Soldiers (ARH Memo 05-025), and will remain in effect until superseded or rescinded.

4. Soldiers will complete Total Army Training System Courseware (TATS-C) for officer, warrant officer or non-commissioned officer education requirements. Soldiers enrolled in TATS-C configured training must be able to complete all phases in TATS-C configured training.

5. Reserve Component Configured Courses (RC3) are not authorized substitutes for TATS-C. Effective 1 October 2006 all Reserve Component (RC) Officer Advance Courses (OAC) will be replaced with RC Captain's Career Courses (CCC).

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6. Title 10 AGR and Title 32 FTNGD-AGR Enlisted Soldiers. Soldiers must attend TATS-C Noncommissioned Officer Education System (NCOES) courses for Primary Leadership Development Course (PLDC), Basic Noncommissioned Officer Course (BNCOC), Advanced Noncommissioned Officer Course (ANCOC), and Sergeant Major Academy (SMA). Attending an Active Component (AC) TATS-C residence course is optional to complete these educational requirements. Soldiers are authorized to attend RC Military Occupational Skill Qualification (MOSQ) courses.

7. Title 10 AGR and Title 32 FTNGD-AGR Commissioned Branch Officers.

a. Officers who have not completed an OAC or a CCC prior to entry in the AGR program must attend an AC OAC or CCC.

b. Officers who have completed an RC3 Phase I of an OAC or CCC prior to entry in the AGR program, may continue with RC3 to complete the educational requirement.

c. Officers who have completed an AC OAC or a CCC may attend an RC3 course to complete the educational requirements for a branch transfer.

d. AGR Soldiers will not attend Federal Officer Candidate School (OCS) with the intent of accepting a certificate of eligibility. AGR Soldiers may attend state sponsored OCS programs and accept a certificate of eligibility IAW NGR 600-100.

8. Title 32 FTNGD-AGR Warrant Officers.

a. Title 32 FTNGD-AGR warrant officers must attend Active Component Warrant Officer Education System (WOES) courses in residence. FTNGD-AGR Soldiers are authorized to attend Federal Warrant Officer Candidate School (WOCS) with the intent of accepting a certificate of eligibility. FTNGD-AGR Soldiers may attend State sponsored WOCS Programs and accept a certificate of eligibility IAW NGR 600-101.

b. To better manage the professional development of our warrant officers as we meet Army requirements, the State Command Chief Warrant Officer will approve the military education request prior to submitting to the Army Training Requirements and Resource System (ATRRS) manager at the State level.

c. The enclosed table provides criteria for attendance to required WO schools.

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d. Warrant Officers wishing to attend Professional Military Education (PME) courses must submit a DA Form 4187 to their AGR Manager requesting attendance signed by the first O6 in their chain of command. Warrant Officers must select at least two class dates preferences. The AO will then prioritize and schedule warrant officers for class.

9. Title 10 AGR Warrant Officers.

a. Title 10 AGR warrant officers must attend Active Component Warrant Officer Education System (WOES) courses. Title 10 AGR enlisted Soldiers are not authorized to attend Federal Warrant Officer Candidate School (WOCS) or State sponsored WOCS Programs with the intent of accepting a certificate of eligibility IAW NGR 600-101. To become a warrant officer Title 10 AGR enlisted Soldiers must submit an application IAW Title 10 AGR Warrant Officer Entry Level WO1/CW2 Position Policy.

b. To better manage the professional development of our warrant officers as we meet Army requirements, all T10 requests for military education will be coordinated through the Title 10 AGR Warrant Officer Assignments manager at NGB. All requests for Warrant Officer Senior Staff Course (WOSSC) must be approved by the NGB Command Chief Warrant Officer prior to submitting to NGB ATRRS manager.

NOTE: Statement of Understanding will be required upon submitting T10 Application re: mandatory WOES school attendance.

c. The enclosed table provides criteria for attendance to required WO schools.

d. Warrant Officers wishing to attend PME courses must submit a DA Form 4187 to their AO requesting attendance signed by the first O-6 in their chain of command. Officers should select at least two class date preferences. AO will then prioritize and schedule officers for class.

10. Waivers.

a. Requests for waivers must be endorsed by his or her chain of command through the State AGR Manager to NGB-ARH-S, AGR Policy Section.

b. NGB-ARH-S may approve waivers to attend RC3 schools when compelling justification is presented. Waivers must be approved prior to the Soldier reporting to the school.

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c. NGB-ARH-S may approve waivers when compelling mission requirements or other factors make it impractical for a warrant officer to attend the resident warrant officer advance course. Waivers must be approved prior to the Soldier reporting to the school.

11. The point of contact for this action is Ms. Alycia Robinson at 703-607-5808, DSN 327-5808, or by email address at alycia.robinson@ngb.army.mil.



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CF:
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NGB-ART
NGB-ARZ-HR
All State HRO
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WARRANT OFFICER EDUCATION REQUIREMENT FOR PROMOTION	GRADE	RECOMMENDED TIG	APPLIES TO
Warrant Officer Basic Course (WOBC)	WO1	2 Years from Date of Initial Appointment	T10/T32
Action Officer Staff Course (ST 7000) (Requirement for WOAC)	CW2	3 Years TIG as CW2	T10/T32
Warrant Officer Advance Course (WOAC)	CW2	3 Years TIG as a CW2	T10/T32
Warrant Officer Staff Course (WOSC)	CW3	4 Years TIG as a CW3	T10/T32
Warrant Officer Senior Staff Course (WOSSC) - see paragraph 8 and 9	CW4	4 Years TIG as a CW4	T10/T32
Staff Action Officer Course (applies to T10 AGR WO only) – 4 weeks	WO1-CW4	Upon entering the Title 10 AGR Program.	T10
Staff Action Officer Course – 2 weeks (applies to T10 AGR WO only)	CW5	Upon entering the Title 10 AGR Program.	T10

Table 7-2 (IAW NGR 600-101)
Minimum Military Educational Requirements for Promotion and Time in Current Grade Required for Course Enrollment.

For promotion to:	Military education requirement is:	Time in Current Grade requirement for course enrollment is:
CW2	Warrant Officer Basic Course (WOBC), or equivalent certification within 2 years from date of initial appointment as WO1.	NA
CW3	Completion of the ST 7000 Action Officer Course administered by the Warrant Officer Career Center (WOCC), Fort Rucker, Alabama, and the duty MOS Warrant Officer Advance Course (WOAC), or equivalent.	3 years TIG as CW2
CW4	Warrant Officer Staff Course (WOSC).	4 years TIG as CW3
CW5	Warrant Officer Senior Staff Course (WOSSC).	4 years TIG as CW4 and assigned IAW para 7-2f (see note below)

NOTE:

Para 7-2f reads – “For promotion to CW5, a warrant officer is required to be assigned to a MTOE/TDA duty position coded MW, W5, or to a position certified by the appropriate DA MOS proponent as approved for coding as a W5 and be fully DMOS qualified. The total number of warrant officers in the grade of W5, assigned in any state/territory will not exceed the cumulative number authorized within that state/territory.”