

MILPER MESSAGE NUMBER : 02-162
TACP-PLP-I
FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

- A. AR 611-6, ARMY LINGUIST MANAGEMENT REGULATION, 16 FEB 96.
- B. ALARACT MSG DTG 091642Z APR 02, SUBJ: CLARIFICATION OF FOREIGN LANGUAGE PROFICIENCY PAY (FLPP) MESSAGE DTG 111305Z APR 00.
- C. ALARACT MSG DTG 111305Z APR 00, SUBJ: CHANGES TO FOREIGN LANGUAGE PROFICIENCY PAY (FLPP).
1. THIS MILPER MESSAGE WILL EXPIRE NLT 20 MAY 2004. HOWEVER, POLICIES EXPRESSED IN THIS MESSAGE WILL REMAIN IN EFFECT UNTIL A CHANGE IS MADE TO THE FLPP PROGRAM.
2. DCSPER MSG REFERENCE B, CLARIFIED FLPP ENTITLEMENT AND CHANGES TO THE FLPP I/II LANGUAGE LISTS. SINCE THE PROMULGATION OF THE FLPP MESSAGE, NUMEROUS COMMANDS HAVE RAISED QUESTIONS REGARDING THE INTERPRETATION OF SPECIFIC PORTIONS WITHIN THE MESSAGE, SUCH AS THE WORDING OF PARA 12 WHICH LISTS THE TWO LANGUAGE CATEGORIES (FLPP I/II) AND THE INCORRECT LANGUAGE CODES.
3. THE FOLLOWING DISCREPANCIES HAVE BEEN IDENTIFIED IN REFERENCE B AND CORRECTED ACCORDINGLY:
- (A) PARA 11 ON THE ORDERS INFORMATION SHOULD READ AS FOLLOWS: (1) ACTION: AWARD, CHANGE, TERMINATE, OR REINSTATE. (2) AUTHORITY: ALARACT MSG DTG 091642Z APR 02 OR ALARACT MSG DTG 111305Z APR 00 AND AR 611-6. THE REMAINING INFORMATION FOR PARA 11 IS CORRECT.
- (B) PARA 12 SHOULD READ AS FOLLOWS: THE FOLLOWING LISTS CRITICAL LANGUAGES FOR BOTH FLPP I AND FLPP II CATEGORIES WITH AN EFFECTIVE DATE OF 9 APR 02. THE CORRECTED LANGUAGE CODES ARE LISTED ALONG WITH THE LANGUAGE OF SAMOAN (SA) WHICH WAS INADVERTENTLY OMITTED FROM THE FLPP I LANGUAGE LIST.

FLPP I LANGUAGES:

AFRIKAANS (AA)
ALBANIAN (AB)
ARABIC-MODERN STANDARD (AD)
ARMENIAN (AR)
BENGALI (BN)
BULGARIAN (BU)
BURMESE (BY)
CAMBODIAN -INCL KHMER (CA)
CHINESE-MANDARIN (CM)
CZECH (CX)
DANISH (DA)

DUTCH (DU)
ESTONIAN (ES)
FINNISH (FJ)
FRENCH (FR)
GA (GB)
GEORGIAN (GG)
GERMAN (GM)
GREEK-MODERN (GR)
HAITIAN-CREOLE (HC)
HEBREW-MODERN (HE)
HINDI (HJ)
HUNGARIAN (HU)
INDONESIAN (JN)
ITALIAN (JT)
JAPANESE (JA)
KOREAN (KP)
LAO -ALSO LAOTIAN (LC)
LATVIAN -INCL LETTISH (LE)
LITHUANIAN (LT)
MALAY (ML)
NORWEGIAN (NR)
PERSIAN -INCL FARSI (PF)
POLISH (PL)
PORTUGUESE (PQ) OR (PT)
PUSHTU -ALSO PASHTO (PU)
ROMANIAN -INCL MOLDAVIAN (RQ)
RUSSIAN (RU)
SAMOAN (SA)
SERBO-CROATIAN (SC)
SINGHALESE -INCL MALDIVIAN (SJ)
SLOVAK (SK)
SLOVENIAN (SL)
SPANISH (QB)
SWAHILI (SW)
SWEDISH (SY)
TAGALOG (TA)
THAI -INCL SIAMESE (TH)
TURKISH (TU)
UKRAINIAN (UK)
URDU (UR)
VIETNAMESE-HANOI (ANNAMESSE) (VN)

FLPP II LANGUAGES:

ALBANIAN (AB)
ARABIC-MODERN STANDARD (AD)
BENGALI (BN)
BURMESE (BY)
CHINESE-MANDARIN (CM)
ESTONIAN (ES)
FINNISH (FJ)
FRENCH (FR)
GREEK-MODERN (GR)
HEBREW-MODERN (HE)
HINDI (HJ)
INDONESIAN (JN)
JAPANESE (JA)

KOREAN (KP)
LATVIAN -INCL LETTISH (LE)
PERSIAN -INCL FARSI (PF)
PUSHTU - ALSO PASHTO (PU)
RUSSIAN (RU)
SERBO-CROATIAN (SC)
SINGHALESE -INCL MALDIVIAN (SJ)
SLOVENIAN (SL)
THAI -INCL SIAMESE (TH)
TURKISH (TU)
URDU (UR)
UZBEK (UX)

4. THE REVISED LANGUAGE LISTS BECAME EFFECTIVE 9 APR 02. SOLDIERS WHO TESTED PRIOR TO 9 APR 02 IN A LANGUAGE ON THE PREVIOUS FLPP I/II LISTS WILL CONTINUE TO RECEIVE THEIR FLPP ENTITLEMENT UNTIL THE EXPIRATION DATE. FLPP IS EFFECTIVE FOR NOT LONGER THAN 12 MONTHS FROM THE EVALUATION (TEST) DATE (BLOCK 10) ON THE DA FORM 330. THE DFAS PAY SYSTEM DOES NOT GENERATE AN AUTOMATIC TERMINATION DATE FOR FLPP AND LOCAL FINANCE OFFICES CAN NOT ENTER A FUTURE STOP DATE. THEREFORE, SERVICING PACS OR PSBS MUST CUT TERMINATION ORDERS TO STOP THE FLPP ENTITLEMENT BASED ON THE EXPIRATION DATE.

5. SOLDIERS WHO TESTED OR HAD AN ORAL PROFICIENCY INTERVIEW ON OR AFTER 9 APR 02 AND WHOSE LANGUAGE IS NOT ON THE REVISED LANGUAGE LIST, WILL NOT BE GRANTED AN EXCEPTION TO POLICY TO QUALIFY FOR FLPP ENTITLEMENT.

6. MONTHLY REPORTING REQUIREMENT. MACOMS ARE REQUIRED TO SUBMIT THE NUMBER OF SOLDIERS WHO ARE CURRENTLY RECEIVING FLPP ENTITLEMENT IAW AR 611-6, PARAGRAPH 6-6, FLPP RECIPIENT MONTHLY REPORT REQUIREMENT (RCS CSGPA-1747). REQUEST REPORTS BE FORWARDED IN AN EXCEL SPREADSHEET TO JANE.KHAIR@HOFFMAN.ARMY.MIL. EXAMPLES CAN BE PROVIDED BY CONTACTING THE MESSAGE POC.

(A) MONTHLY CONSOLIDATED MACOM REPORTS (TO INCLUDE NEGATIVE REPORTS) ARE SENT TO THE SPECIFIED HQDA AGENCY NLT 15 DAYS AFTER THE LAST DAY OF THE REPORTED MONTH.

(1) MACOMS WILL FORWARD REPORTS ON ACTIVE ARMY AND US ARMY RESERVE TO INCLUDE TROOP PROGRAM UNIT (TPU) SOLDIERS TO THE COMMANDER, PERSCOM (ATTN: TAPC-PLP-I), 200 STOVALL STREET, ALEXANDRIA, VA 22332-0406 OR EMAIL: JANE.KHAIR@HOFFMAN.ARMY.MIL.

(2) STATE ADJUTANTS GENERAL WILL FORWARD REPORTS ON ARNG SOLDIERS THROUGH HEADQUARTERS, DEPARTMENTS OF THE ARMY AND AIR FORCE, NATIONAL GUARD BUREAU, READINESS CENTER, HUMAN RESOURCES POLICY AND MANPOWER DIVISION (ATTN: NGB-ARH), 1411 JEFFERSON DAVIS HWY, ARLINGTON, VA 22202-3231 TO THE PERSCOM ADDRESS/EMAIL.

(3) AR-PERSCOM (ARPC-PLC-R) 1 RESERVE WAY, ST LOUIS, MO 63132-5200 WILL FORWARD REPORTS FOR ALL ACTIVE GUARD RESERVE (AGR), INDIVIDUAL MOBILIZATION AUGMENTEE (AGR) AND INDIVIDUAL READY RESERVE (IRR) SOLDIERS TO THE PERSCOM ADDRESS/EMAIL.

(B) THE SAMPLE OF THE REPORTING FORMAT IN AR 611-6, TABLE 6-3 IS

OBSOLETE AND IS REPLACED WITH THE FOLLOWING FORMAT:

"EXAMPLE" MONTHLY REPORTING REQUIREMENT
REPORTING COMMAND: 1ST PERSCOM
REPORTING DATE: JUNE 02

CATEGORY (OFFICER, WARRANT OFFICER, ENLISTED)

FLPP I - OFFICER

LIC	MOS	F1/\$100	F2/\$150	F3/\$200	F4/\$50	F5/\$50
FR	48C	8	0	0	1	0
GM	48C	1	1	0	0	0
QB	18A	0	2	8	0	0
TOTAL		9	3	8	1	0

MACOM REPORTS MUST INCLUDE A SOLDIER WHO IS PAID FOR MULTIPLE LANGUAGES AS INDICATED IN THE EXAMPLE BELOW.

SITUATION: A FLPP I SOLDIER (48C) IS RECEIVING PAY IN HIS CONTROL LANGUAGE (CLANG) OF GERMAN (GM) FOR F2/\$150. HE IS RECEIVING A SEPARATE PAYMENT IN FRENCH OF F4/\$50. HIS TOTAL MONTHLY FLPP ENTITLEMENT IS \$200. THE SOLDIER SHOULD BE ANNOTATED ON THE MONTHLY REPORT AS FOLLOWS:

LIC	MOS	F1/\$100	F2/\$150	F3/200	F4/\$50	F5/\$50
FR	48C				1	
GM	48C		1			
TOTAL			1		1	

FLPP II - OFFICER

LIC	MOS	L1/\$50	L2/\$75	L3/\$100
AD	11A			2
FR	21A		1	3
GR	12A			10
TOTAL		0	1	15

(C) MACOMS SHOULD PROVIDE A POC (NAME, EMAIL ADDRESS AND PHONE NUMBER) TO INCENTIVE PAY BRANCH (TAPC-PLP-I) ON THEIR INITIAL REPORT. IF THE MONTHLY REPORT IS NOT RECEIVED BY PERSCOM ON THE DUE DATE AS INDICATED IN PARAGRAPH 6, A DELINQUENCY NOTICE WILL BE SENT TO THE MACOM COMMANDER.

7. THE POC FOR THIS MESSAGE IS MS. KHAIR, TAPC-PLP-I, DSN: 221-4169, JANE.KHAIR@HOFFMAN.ARMY.MIL.