

Welcome to the leadership reaction course. The course was developed by psychologist many years ago and has been used to train military leaders ever since.

In the past few years it has been learned that the same decision making skills, leadership, and team building that takes place while using this course is extremely helpful to leadership of every level.

The mission briefs have been adapted to a Mormon Pioneer situation. The intent is twofold, first it is to capitalize on everything that the leadership course was designed for and secondly, to help the youth of the church see a little of the challenges that faced the leaders of the church as they came to Salt Lake.

To maximize the learning experience it is critical that the adult leader or facilitator is very proactive in helping the youth find ways to solve these situations. Please be sure to motivate, encourage, offer suggestions, and answer questions, but do not tell how to solve them, if you know.

Help them understand that some are harder than others, so it's important that we focus on the process more than the end result. The goal is to work as a team, learn to effectively use everyone in your group, and help them to use the strengths of everyone. Each time you rotate to a different station you will change leaders so it is important everyone knows that they will be a leader at some time. We want everyone to experience the different roles within a team.

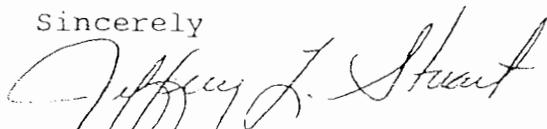
Positive stress is an important part of the learning. That is why the time must be followed very closely. There will be 15 min. for each station.

- 2 min Facilitator identifies the leader and gives them the mission brief. Leader immediately makes his/her plan.
- 10 min Teams work together to solve problem. At the end of 10 min "Cease Work" should be called, and all equipment returned to the starting point.
- 2 min Use this time to quickly review with the youth what they did right or wrong, how they did or did not work together. This is a very important time to help the youth understand the concepts of teamwork and leadership.
- 1 min Rotate to next station.

The facilitator should feel free to add variables to each situations as they see fit. (someone could break an arm or get blinded) This should only be done to get them thinking that plans always have to be adapted to new situations.

We are very exited to have you here. Please feel free to ask questions anytime. Our goal is to create a learning experiece that is very fun and challenging for the youth of the church. As leaders it is very important that we are enthusiastic and always have a problem solving attitude. We welcome you and hope you enjoy this as much as we do.

Sincerely



Jeffrey L. Stuart

Jeffrey L. Stuart

Task 1

Notes to the evaluator:

-Brief leader inside guarded cabin

MISSION BRIEF:

You are located in a guarded cabin. You and your group must escape or face being tarred and feathered. The only escape route is to cross the moat and go over the wall. If you touch the water or anything red the guard will become aware of your attempt to escape. You must be quiet and careful. A ladder and two lengths of rope have been left by the guards. These will help you in your escape. Use any other loose equipment found in the area.

You should begin now making your plan.

SAFETY REQUIREMENTS:

-Do not climb ladder while tilted. Insure ladder is supported by students.

-The small pipe should be inserted securely in the large pipe before using it to aid in escape.

## TASK 2

### NOTES TO EVALUATOR:

- Short board is a distractor
- Visual reconnaissance can be accomplished by leader using ammo box as ladder.

### MISSION BRIEF:

A ~~box~~<sup>box</sup> of urgently needed food has been dropped at the base of the cliff and is needed at the base camp. You and your team must scale the cliff, cross the river, and deliver the food.

The river is high and fast. Anything that touches it will be swept away by the force of the current.

This board has been discovered during your reconnaissance. Use it if necessary. Your group desperately needs this food. Begin making your plans now.

### SAFETY REQUIREMENTS:

- Students must be lowered feet first.
- No jumping from the top of the cliff.
- Two safety people should be spotters and positioned between the cliff and the bridge.
- One spotter should be positioned on the far side of the river for personal dismounting from the bridge.

### TASK 3

#### NOTES TO EVALUATOR:

- Ensure personnel stay on working side and do not drift while observing and supervising.

#### MISSION BRIEF:

Several in your group have become deathly ill. This box contains important medicine. You must get it back to your camp.

Both sides of the bridge has been destroyed. All that is left is what you see. The medicine cannot be taken out of the box.

Use the rope to help your team cross the river. Take it with you for future use. Begin your reconnaissance now.

#### SAFETY REQUIREMENTS:

- Do not allow students to tie rope around any part of their body.
- Do not allow students to swing across obstacle.
- Brief all students to relax if falling into the water, and let the water break their fall.
- Do not slide down pole and jump off from it on the dismount.
- Position one safety personnel/spotter on the far side while students are dismounting.

TASK 4

NOTES TO EVALUATOR:

-Are you having fun?

MISSION BRIEF:

You are in charge of a supply train delivering food to a stranded party. They are in desperate need of this food. You and your team must cross the river at the bridge. Six boards have been discovered by your team in the area around the bridge and may be used to help you cross the river.

The river is deep and fast and anyone falling in will surely drown.

Begin your plan.

SAFETY REQUIREMENTS:

- Do not allow students to walk directly on the rails.
- Do not jump to dismount; sit and push off.

TASK 5

NOTES TO EVALUATOR:

-All work must be done from top of the platform.

MISSION BRIEF:

Your Team has been sent back to get a barrel of lantern oil you observed in the area. When you crossed the stream earlier, the bridge was intact. However, since then a flash flood has destroyed the center span. The only salvageable parts of the center span are these two boards.

One of your team members also has a rope which may be used.

You and your team must get across the stream with the lantern oil and proceed toward your group. Recover all equipment and leave it on the far side in case you are forced to use the bridge again.

Begin your plan now.

SAFETY REQUIREMENTS:

-Roll the barrel over the boards rather than carry it.

-Do not stand boards on end and drop them in an attempt to cross the stream.

TASK 6

NOTES TO EVALUATOR:

-Tell the students a joke

MISSION BRIEF:

You are in charge of delivering medicine to the advance party. Enroute to your destination you encounter this rock abutment.

You and your team must move through the culvert and deliver the medicine to the advance party. Two boards have been discovered by members of your party. Use them if necessary.

Begin making your plans now.

SAFETY REQUIREMENTS:

-Do not allow students to jump across the obstacle

-Ensure students are sitting and slide down the board when dismounting.

-One safety person/spotter should be located on the far side to observe the dismount.

TASK 8

NOTES TO EVALUATOR:

- The boards must remain dry in order to be used as insulators.
- Only one individual and the special equipment must cross the obstacle.
- Cannot decide to go under the pipes.

MISSION BRIEF:

You are in charge of taking this special equipment to another settlement when you encounter this obstacle. You observe the other settlers signalling for you to hurry.

In the immediate area you find a rope, 2 boards, and 2 drums which you decide can be used to assist you.

The other settlers need this equipment urgently and is only 50 yards from the far side of the river.

Begin making your plans.

SAFETY REQUIREMENTS:

- Do not stand on 55 gallon drums.
- Do not jump from pipes to the far side.

TASK 9

NOTES TO EVALUATOR:

-All work must be done from top of the platform

MISSION BRIEF:

While returning from a hunting party you discover this box of supplies. You decide to take with you back to camp. On your return you encounter this blown out bridge over a deep gorge that must be crossed before dark.

begin making your plan now.

SAFETY REQUIREMENTS:

-Do not jump from platform.

TASK 10

NOTES TO EVALUATOR:

- Boxes can be taken out of the cart to reduce weight.
- Cart can be carried or pushed instead of being rolled.

MISSION BRIEF:

-Your team is moving forward with a cart load of much needed supplies when you encounter this destroyed bridge. There is another bridge in your sector but using it will cause a two hour delay in getting the supplies forward.

-Your team has located a pile of lumber that you decide can help you move over the bridge. You brief your leader and he informs you to take the lumber with you to the far side for security reasons.

-Begin making your plans now.

Safety requirements:

-Watch the boards for cracks or excessive bending that could break boards while students and/or equipment are being moved across them.

~~-Have observing team walk along the bank to act as spotters.~~

-Be cautious on ramps, especially when wet.

TASK 11

NOTES TO EVALUATORS:

- Youth can start at either end
- They cannot touch the ground

MISSION BRIEF:

You are returning from a hunting party when you realize you have to cross a Indian burial ground. You must cross it to get to the meat to your settlement. You discover some equipment that will help you cross the burial ground without disturbing anything. You must move quickly so as not to get caught crossing it.

Begin your plan.

Safety requirements: None

TASK 12

NOTES TO EVALUATORS: NONE

MISSION BRIEF:

You have been sent back to winter headquarters to get supplies. While returning to the wagon train you encounter this obstacle. ~~You must cross it.~~ *All members of your party must cross the obstacle.*

Insure that all equipment get to the other side in case you have to return.

Begin your plan now.

Safety Requirements: None

TASK 13

NOTES TO EVALUATORS: NONE

MISSION BRIEFING:

Your team has been sent to rescue some church leaders. The jail is heavily fenced and guarded. You have observed the guard takes 12 minutes to complete his rounds. The guard has just past which gives you 12 minutes to get into the jail.

Begin your plan.

SAFETY REQUIREMENTS:

- Pipes must be secured to the ladder with the rope.
- Pipes should be placed on the ladder in the slot created by the rung and the uprights.

TASK 14

NOTES TO EVALUATOR: NONE

MISSION BRIEFING:

You<sup>are</sup> part of the Mormon Battalion and have been sent to reinforce the town against a possible attack. While moving to your location you encounter this obstacle that must be crossed.

Enroute you find some equipment that will help you cross this obstacle. Take all equipment with you for use on your return.

Begin your plan now.

SAFETY REQUIREMENTS:

- Students should sit or kneel on the platform on top of the wall.
- Watch for ladder swinging out of control when students try to recover it. Keep observers clear of area.
- Place spotters around the wall when the working team gets individuals on top of the wall.